

# Salary Comparison Data

For the Salary Market Advance Procedure College of Fine Arts and Communication

Please provide supplemental and supporting material as described in the sections below:

- LU Faculty Member Information
  - o Executive Summary of Accomplishments
- Departmental Information
- Salary Data Comparison Table
- Peer Faculty Member Accomplishments

### **LU Faculty Member Information**

- Year started at Lamar University as full-time faculty:
- Years of full-time service at Lamar University (minimum of 3 years):
- Current faculty rank and tenure status:
- F2.08 scores for the past three years:
- Academic and professional credentials related to the discipline:
- Starting salary:
- Current salary:
- Please also include a full CV separately

#### Executive Summary of Accomplishments (over the past 5 years)

Teaching and Instructional Activities

- [highlights]
- •
- •

Research, Publication, Scholarship, and/or Creative Activities

- [highlights]
- •
- •

Professional Service to the Discipline, University, and/or Community

- [highlights]
- •
- •

#### Other

- [if applicable]
- •
- •

# **Departmental Information**

### Lamar University - [Department]

- Size and scope of department
  - o Most recent fall semester enrollment of department:
  - o Current number of full-time and adjunct faculty in department:
    - Full-time:
    - Adjunct:
  - o Highest degree awarded by department:
  - o Other relevant information as appropriate:
- List of current accreditations relevant to the department
  - o [if applicable]
  - 0
- Additional information as appropriate or requested

#### Institution / Department of Peer Faculty Member #1

- Size and scope of department
  - o Most recent fall semester enrollment of department:
  - o Current number of full-time and adjunct faculty in department:
    - Full-time:
    - Adjunct:
  - o Highest degree awarded by department:
  - Other relevant information as appropriate:
- List of current accreditations relevant to the department
  - o [if applicable]

0

• Additional information as appropriate or requested

#### Institution / Department of Peer Faculty Member #2

- Size and scope of department
  - o Most recent fall semester enrollment of department:
  - o Current number of full-time and adjunct faculty in department:
    - Full-time:
    - Adjunct:
  - o Highest degree awarded by department:
  - o Other relevant information as appropriate:
- List of current accreditations relevant to the department
  - o [if applicable]

0

• Additional information as appropriate or requested

### University Institution / Department of Peer Faculty Member #3

- Size and scope of department
  - o Most recent fall semester enrollment of department:

0	Current number	er of full-time	and adjunct	faculty in	n department:

- Full-time:
- Adjunct:
- o Highest degree awarded by department:
- Other relevant information as appropriate:
- List of current accreditations relevant to the department
  - o [if applicable]

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• Additional information as appropriate or requested

# Salary Comparison Table

Faculty Name	Institution	Department	Rank	Tenure Status	Current Salary
[LU Faculty Member]					
[Peer Faculty					
Member #1]					
[Peer Faculty					
Member #2]					
[Peer Faculty					
Member #3]					
(if needed)					

# Peer Faculty Member Accomplishments

Peer Faculty Member #1

Significant Professional Accomplishments

• [short list]

- •
- •

# Major Publications

- [short list]
- •
- •

# Significant Awards

- [short list]
- •
- •

# Other Evidence of Scholarly Reputation and/or Teaching Excellence

- [if applicable]
- •

# Peer Faculty Member #2

Significant Professional Accomplishments

- [short list]
- •
- •

# Major Publications

- [short list]
- •
- •

# Significant Awards

- [short list]
- •
- •

Other Evidence of Scholarly Reputation and/or Teaching Excellence

- [if applicable]
- •

### Peer Faculty Member #3

Significant Professional Accomplishments

- [short list]
- •
- •

# Major Publications

- [short list]
- •
- •

# Significant Awards

- [short list]
- •
- •

Other Evidence of Scholarly Reputation and/or Teaching Excellence

- [if applicable]
- •